



# Newsletter

*January/February 2009*

## **CONGRATULATIONS & BEST OF LUCK**

### **Randy Jones**

After forty years of service, Randy Jones, Manager of Paving and Transportation, has announced his retirement effective next month. Randy's broad knowledge of our industry, his active leadership in community and national organizations, and his dedication and loyalty have contributed to ensuring that Tilcon is one of the most respected companies in Connecticut. Please join me in wishing him well in his retirement. **Ciaran Brennan 1/30/2009**



### **Marie Houston**

The entire crew of the Tilcon Scale Houses wish to CONGRATULATE and THANK Marie Houston. Marie retired after 16 years of service with Tilcon Connecticut Inc. Marie started her career in the North Branford office as a data processor working for Jim McLaughlin, then moved to the North Branford scale for the last few years. A party was held in her behalf at the Holiday Inn, North Haven, hosted by Nicolle Fuller. We would like to wish her best of luck in her retirement.

### **Claudette Soboleski**

The Tilcon Scale House Division would like to say "Thank You" to Claudette Soboleski for everything she has done for the team and all the hard work she has put into this department. We would like to wish you the best of luck in your position as Credit Manager.

*Equal Employment Opportunity Statement – Tilcon Connecticut Inc.'s equal employment opportunity policy specifically assures that no person will be discriminated against on the basis of race, creed, color, national origin, ancestry, gender, sexual orientation, religion, age, marital status, physical or mental disability.*

*Janet Mrozowski is the appointed EEO Officer and will handle all complaints that allege discrimination. She can be reached in the New Britain Corporate Office @ 860-224-6007*

## **Jim Colby**

Has accepted the position of Vice President of the Commercial Division effective 1/1/09. Jim came to Tilcon Connecticut Inc. with over 8 years of industry experience working in various finance and sales roles. Jim's role as a Change Agent in the Oldcastle Materials Group OPS has broadened his commercial skills this year, perfect preparation for his new role.

## **Raphael "Papo" Collazo**

Has accepted the position of Director of Commercial Sales effective 2/9/09. Papo has been involved in the construction industry for 29 years, beginning as an independent contractor in 1980. Papo joined Tilcon Connecticut Inc. in 1996 as a Union Carpenter, accepted a role in our Concrete Sales Div. in 1998, and moved to his current position of Aggregate & Asphalt Sales Estimator in 2003. The entire crew of the Tilcon Scale Houses would like to congratulate Papo on his new position of Director of Commercial Sales and welcome him to our Team.

## **Roger Simoes**

Has been promoted to Asphalt Area Superintendent. Roger has been an Asphalt Plant Operator with Tilcon since May 1997.

### **MEMORIAL FOR SHAWN KANTER**

**Shawn Kanter**, the 26 year-old nephew of Concrete Mixer Driver David Kanter, died last summer of cystic fibrosis, a disease that attacks lungs and the digestive system. David and his wife June raised Shawn for a good portion of his life. Shawn's family and friends are collecting funds to build a granite bench in his honor. The bench will be placed at the town park next to Lake Williams Campground in Lebanon. His grandparents developed the Campground, and Shawn spent many happy summers there enjoying fishing and boating on the lake. Shawn's family and friends would like to have the bench in place by April 10<sup>th</sup>, Shawn's birthday. There will be a benefit at the Log Cabin Restaurant in Lebanon on Sunday, March 8<sup>th</sup> from 12-5pm. If you would like to donate to the memorial or the Cystic Fibrosis Foundation, please contact **David Kanter at 860 642 6479**.



### **UCAC ANNOUNCES 2009 SCHOLARSHIP APPLICATIONS AVAILABLE**



Our company is a member of the **Utility Contractors Association of Connecticut (UCAC)**, 912 Silas Deane Highway, Wethersfield, CT 06109. As an employee of Tilcon Connecticut Inc. your son or daughter is eligible to apply for a **UCAC Scholarship Award** to be presented in July. Any **senior high school student** who will be **graduating in June, 2009** and entering college in September may apply.

Applications are available upon request to the UCAC and must be returned no later than **May 15, 2009**. Your name and the name of your employer must be mentioned in the request. **Send the request to UCAC Scholarship Committee, 912 Silas Deane Highway, Wethersfield, CT 06109. The request can be faxed to 860.563.0616 or email: [chall@ctconstruction.org](mailto:chall@ctconstruction.org).**