



Newsletter

January/February 2009



PRESIDENTS MESSAGE...

Dear Fellow Employee,

As the veil of winter begins to recede and the length of daylight increases, all it takes is one relatively warm day for us and our customers to start thinking of the new construction season and the promise that it brings. While we are forced to recognize and respect the unprecedented turmoil and uncertainty in the financial markets right now, I remain cautiously optimistic that the \$787B Federal Stimulus package, recently signed by President Obama, will help us emerge from this economic winter faster.

The Stimulus Package includes funding for infrastructure projects: \$27.5 billion for highways and bridges, \$8.4 billion for mass transit, \$1.1 billion for aviation improvements, \$8 billion for passenger rail and \$1.5 billion for a new discretionary multi-modal grants program. Of this \$27.5B, Connecticut should receive just over \$302M of which \$202M is at the State's discretion for "shovel ready" construction projects. Politicians are finally acknowledging that investment in infrastructure is critical to any kind of economic recovery and will create the jobs so badly needed to restore consumer confidence. Your grassroots efforts, calling, writing and emailing your senators and congressmen, made this possible!

As a company we are in a "holding pattern" right now. Until we have a level of confidence that the state will appropriate and allocate these federal funds in an expeditious and efficient fashion, we are forced to assume that it will take longer than it should for these dollars to translate to some kind of construction backlog for ourselves and our customers. Needless to say, we will continue through the industry associations, to press the DOT and municipalities to get this work out to bid quickly, so we can get all our construction crews and plant personnel back to work as soon as possible. We continue to make huge strides on the safety front. T.E.S.T continues to amaze us and we look forward to the Milliken roll-out at both North Branford and Wallingford in the next few months.

I would like to take this opportunity to thank you for dedication, commitment and support during a tough 2008 season. We were forced to make some difficult decisions last year, none more difficult than the reduction-in-force (RIF) but as you can appreciate, such permanent layoffs have affected all sectors of the economy. I feel confident that the worst is behind us and look forward to a safe and rewarding 2009.

2008 HOLIDAY FOOD DRIVE was a success !!

From **Kyle R. Lamontagne...** Thank you to everyone who participated in the 2008 Holiday Food Drive. Your kindness went a long way and with the company match, we were able to collect over 2,100 lbs of food for those in need. We distributed the food evenly between the Plainville Food Pantry and the North Branford Food Bank. Both organizations were very appreciative. The North Branford Food Bank sent a card with the following note:

Dear Friends,

Thank you so much for your generous donation to our food bank. Your generosity and kindness helped so many who come to the food bank, and is greatly appreciated. Again, many thanks for making a difference in so many lives.



Guess Who's Santa....

For the second year, Tilcon has partnered with Wheeler Clinic to provide a holiday party and gifts for children in the Wheeler Clinic's Safe Home. The Safe Home provides a safe, structured and nurturing environment for children aged birth to twelve who have been removed from their home due to parental abuse or neglect.

Those taking part in the festivities this year were: Lauri Buccieri, Faye Kelly, Pattie Small, Lisa Lazlo, Linda Rocco, Joan Lowell, Marty Musselman, Denise Fredericks, Cindy Novak, Mark Johnson, and did you guess our Santa?? **BOB MCDANIEL – Payroll Supervisor**



"FREEZIN FOR A REASON"

For the second year in a row Tilcon's Paving Division lead by Leigh Turner challenged other employees to Plunge for charity. This year the Penguin Plunge for the Special Olympics was held on January 25, 2009 at Winding Trails in Farmington. The weather that day was a balmy 10 degrees. The idea is to break up a large section of ice and have participants run down a sandy beach into the frigid water. The brave jumpers this year included Dan Dumond, Chris August and Eric Nelson from the Paving Division, John Litwin from the Equipment Division, Ryan Gagliano from the Quarry, Bill Linehan and Kyle Lamontagne from Sales and Kyle's father Keith. About 20 people showed their support taking pictures and standing in the cold. The Tilcon Team was able to raise \$1,000 for the Special Olympics.